General Teamsters and Employers Trust Fund

Administered By: Benefit Programs Administration

Telephone • (866) 481-5841 • (562) 463-5033 • Facsimile (562) 463-5894

www.generalteamstersfund.org/

January 2024

To: Active Participants and their Eligible Dependent Covered under the

General Teamsters and Employers Trust Fund

From: Board of Trustees of the General Teamsters and Employers Trust Fund

Re: Reminder – Rolling Open Enrollment

As an eligible participant in the General Teamsters and Employers Trust Fund (Fund), if you have been in your current medical option (Fee for Service, Kaiser or Anthem Blue Cross HMO) for twelve full calendar months, you may call the Administrative Office to request enrollment information and make a change to another medical option at any time. You may not make a change again until after you have remained in the new coverage for twelve full calendar months. This rolling twelve-month enrollment option allows the member and their eligible dependents more flexibility on when they are allowed to change their coverage option.

You have the option of choosing from three choices of medical plans: The Fund's Fee-For Service Plan or one of the HMO plans offered by Kaiser Permanente and Anthem Blue Cross. If you have been in your current medical option for twelve months and would like to change medical plans, please call the Administrative Office for the appropriate enrollment package at (866) 481-5841 or (562) 463-5033.

Please note that if you are a new eligible participant with less than twenty-four months of coverage under the Fund, your current medical plan options are the Fee for Service Plan and Anthem Blue Cross HMO; you may not enroll in the Kaiser medical plan option until after twenty-four months of coverage with the Fund.

If you are satisfied with your current coverage and do not wish to change, you do not need to do anything. Your coverage will continue under your current health plan.

Although Kaiser and Anthem Blue Cross HMO are continually expanding their service areas. If you are not currently living within the service areas covered by these HMO plans, you will need to enroll in the Fund's Fee for Service Medical plan.

If you should have any questions, please contact the Administrative Office at (866) 481-5841 or (562) 463-5033.

Sincerely,

ON BEHALF OF THE
BOARD OF TRUSTEES OF THE
GENERAL TEAMSTERS AND EMPLOYERS TRUST FUND